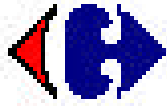


**Carrefour**



**UNI**  
UNION NETWORK INTERNATIONAL

At the meeting of the Information Committee and the European Committee on Information and Consultation on 27 and 28 November 2000, Carrefour and Union Network International (UNI) agreed that every enterprise needs peace and social consensus in order to develop.

To that end, Carrefour undertakes to monitor jointly with UNI the proper application of ILO conventions 87-98 and 135.

Those international standards define:

- the right of employees to joint a trade union of their choice,
- the right to collective bargaining,
- the protection of employees and their representatives against any act of discrimination tending to infringe upon trade union freedom.

Respect for union rights and recognition of fundamental rights are part of the corporate culture of the Carrefour Group.

Carrefour has also condemned child labor in order to prevent slavery and forced labor, and it intends to ensure that the principles established by the ILO are respected by its suppliers.

President of Carrefour

**Daniel BERNARD**  
[signature]

General Secretary of UNI

**Philip JENNINGS**

Director of UNI Commerce

**Jan FURSTENBORG**