



DRAFT GROUP RULES

I. Name and Membership

1. The inter-professional group shall be known as UNI-Africa youth.
2. All young members, below the age of 35, of affiliates in the UNI-Africa region shall be entitled to be members of UNI-Africa youth.

II. Objectives

1. UNI-Africa youth will pursue the objectives of UNI youth within the UNI-Africa region and the framework established by the UNI and UNI-Africa statutes.
2. UNI-Africa youth will aim to:
 - Implement policies and set priorities for the young members of UNI-Africa as well as advise the UNI-Africa executive committee and UNI-Africa sectors and other inter-professional groups on issues affecting young members in the region;
 - Further the objectives set out in the UNI and UNI-Africa statutes within its own sphere of competence and to carry out strategies for propagating and promoting the interests of young members in the region;
 - Promote the adoption of improved international standards and national legislation for protecting and enhancing the rights and interests of young members of UNI-Africa;
 - Monitor the progress in enrolling young workers into the union ranks;
 - Assist in making sure that equality is being considered in all policy decisions and actions of UNI on regional and sectoral levels and that its application is respected;
 - Establish and maintain links with union youth groups and other relevant youth organisations and groups within the region.

III. Activities

1. The focus of the activities of UNI-Africa youth will be to attract more young workers into trade unions.
2. Accordingly, UNI-Africa youth shall develop and implement activities to:
 - Encourage and facilitate participation of young workers in the union movement;
 - Propagate and promote their interests, including professional interests;
 - Strengthen the resources and organisation capability of these unions;

1. UNI-Africa youth shall maintain or establish links and undertake concerted actions with other regional organisations that may assist in protecting and/or promoting the interests of working youth.
2. UNI-Africa youth shall seek to build solidarity networks and to establish information and communication technology networks.
3. UNI-Africa youth shall arrange youth meetings as required at regional level in order to establish common policies and priorities for action to promote and co-ordinate their implementation.
4. UNI-Africa youth shall undertake education and research activities and collect and disseminate information at regional and sub-regional level on issues of concern to youth.
5. The young members of all affiliates of UNI-Africa shall have the right to participate in the activities of UNI-Africa youth.

IV. UNI-Africa Youth Conference

1. A UNI-Africa youth conference shall be held once every four years, at a time and place to be determined by the UNI-Africa Executive Committee in consultation with the UNI-Africa youth committee.
2. The UNI-Africa youth conference shall be conducted according to the procedure of the UNI-Africa regional conference as laid down in the UNI-Africa statutes and conference standing orders, particularly in regard to the question of representation at the conference.
3. Affiliates may also send observers to the UNI-Africa youth conference, who shall not have the right to vote. The number of observers authorised may be subject to limitation by the UNI-Africa youth committee but in any event shall not exceed the number of accredited delegates representing the affiliate concerned.
4. The UNI-Africa youth conference shall elect a UNI-Africa youth committee to manage youth activities between regional youth conferences. The committee shall meet as required, but not less than once a year.
5. Other regional meetings dealing with policy development or issues of particular concern to youth may also be held.
6. The UNI-Africa youth conference shall elect the president and two vice-presidents and the members and their substitutes of the UNI-Africa youth committee.
7. To be represented and vote in the UNI-Africa youth conference and UNI-Africa youth committee, affiliated organisations must not be more than six months in arrears of affiliation fees to the UNI.
8. Affiliates should ensure that there is gender balance in their delegation reflecting the percentage of their women members.

9. Decisions of the UNI-Africa youth conference shall be referred to the UNI-Africa regional executive committee and the UNI world youth committee.
10. Annual reports on regional youth activities shall be presented to the UNI-Americas executive committee.

V. UNI-Africa Youth Committee

1. The UNI-Africa youth committee shall consist of 12 members with one substitute each with the proviso that the committee may be enlarged, if necessary, to ensure appropriate sub-regional and sectoral representation. All affiliated unions are encouraged to consider nominating women to the committee. It must be ensured that there is a fair geographical, sectoral and gender balance among the members.
2. Enlargement of the UNI-Africa youth committee shall be determined by the UNI-Africa executive committee, upon the recommendation of the UNI-Africa youth committee.
3. The UNI-Africa youth committee shall have the ability, as an interim measure only, to co-opt an additional women member should the committee elected not be representative of women.
4. Substitute members shall attend and participate in meetings of the committee only in the absence of the titular member. They shall receive all documents and agendas of meetings addressed to the titular members.
5. The UNI-Africa youth committee shall meet at least once every year. Decisions of the UNI-Africa youth committee shall be referred to the UNI-Africa regional executive committee and the UNI world youth committee.
6. The UNI-Africa youth committee shall be responsible for managing the affairs of UNI-Africa youth during the period between regional youth conferences. This is subject to the general policy set by the UNI-Africa regional conference, UNI-Africa youth conference, UNI World youth conference and UNI world congress

VI. UNI-Africa Youth Committee President and Vice Presidents

1. The president and two vice presidents of the UNI-Africa youth committee shall be elected by the UNI-Africa youth conference from among the members of the UNI-Africa youth committee. It must be ensured that there is a fair geographical, sectoral and gender balance among these positions.
2. The President of UNI-Africa youth committee shall be a full member of the UNI-Africa executive committee and of the UNI world youth committee representing the UNI-Africa region.
3. The President of the UNI-Africa youth committee shall conduct the UNI-Africa youth conference in accordance with *paragraph IV of these rules* and shall preside over the UNI-Africa youth committee meeting.

4. In the absence of the president, one of the two vice presidents of the UNI-Africa youth committee shall preside over the UNI-Africa youth conference and meetings with the same duties and authority as the president.
5. Should the office of the UNI-Africa youth president become vacant between UNI-Africa youth conferences, the regional youth committee shall fill the resulting vacancy from amongst its members.

VII. Regional Co-ordinator for UNI-Africa youth activities

1. The regional co-ordinator for UNI-Africa youth activities shall be appointed by the regional executive committee on the recommendation of the regional secretary, following consultation with the UNI-Africa youth committee. He or she shall service the work of the UNI-Africa youth committee as directed by the regional secretary.
2. He or she shall be entitled to participate in all the UNI-Africa youth committee meetings but without the right to vote.
3. The regional co-ordinator for UNI-Africa youth activities shall submit annual reports to the UNI-Africa executive committee, UNI-Africa youth committee and quadrennial reports to the UNI-Africa youth conference and UNI-Africa regional conference.

VIII. Funding

1. UNI-Africa youth activities shall be financed by allocation from the UNI-Africa general budget and supplemented by UNI and by special contributions from affiliated organisations to the UNI-Africa activities fund.
2. The travelling and subsistence costs of members and delegates participating in UNI-Africa youth activities, including the youth committee meetings shall be the responsibility of affiliates concerned unless, in exceptional circumstance, the UNI-Africa executive committee decides otherwise.

IX. General Provisions

1. These rules are suggested to guide the operation of UNI-Africa youth, including the UNI-Africa youth committee, and are subject to the provisions of the UNI and UNI-Africa statutes. It is understood that the rules may be adapted to suit changing circumstances and future developments.
2. Any change to the rules must be made by majority decision of the UNI-Africa youth conference and is subject to endorsement by the UNI-Africa executive committee.