

Resolution on the Creation of Youth Structures

Submitted by the UNI-Africa Regional Youth conference

We, the youth delegates from Burkina Faso, Ivory Coast, Ghana, Guinea-Conakry, Kenya, Morocco, Nigeria, South Africa, Tanzania, Tunisia, Uganda, Zambia and Zimbabwe, attending the first UNI-Africa regional youth conference from 10-15 October 2003 in Johannesburg, South Africa hereby resolve:

Realising that young people between the ages 10 and 24 make up about 33% of the population in Africa and up to 58% of the population in urbanised areas.

Noting that most UNI-Africa affiliates don't have a structure or policy for young people where they can express their special needs and demands

Resolve that UNI-Africa youth will:

- network in order to draw together the experiences, ideas and strategies of affiliates about how to address the challenges facing young people at the workplace, in trade unions and in society as well as challenges facing trade unions in organising young workers;
- press all UNI-Africa affiliates to create youth structures within their own organisations and to change their unions' constitutions if necessary for youth structures to be set up;
- work to enhance the role of UNI-Africa Youth as a framework for networking, co-operation and joint activities of affiliates and their young members in the UNI-Africa sub-regions, the UNI regions, UNI sectors and UNI globally;
- co-operate with other trade union organisations and youth organisations and other international organisations on issues relevant to the youth in UNI-Africa.

Calls on UNI-Africa to:

- support the creation, development and consolidation of youth structures in all UNI-Africa affiliates;
- advocate, as a general principle, that the needs and interests of young workers are taken into account in the policies of trade unions and other relevant organisations (youth mainstreaming);